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Principal: Mr Nigel Jones

24th September 2021

Dear Parent/Carer

Behaviour policy update/ Rewards / Travelling to and from school

This letter is to inform you of some specific changes to our behaviour policy that will take effect as of Monday 27th September 2021.

The staff at High Weald Academy work hard to maximise each learning opportunity for the benefit of every student's wellbeing and in making specific changes to the behaviour policy we will ensure we make an even more calm and neutral space for learning to occur. We have identified the need to simplify the behaviour process, to have steps going through each key stage and to enable students to self-adjust and self-regulate their behaviour.

The main changes are outlined below:

We have taken out the 'reset' part of the behaviour for learning policy and instead will be following the 3 Rs.

1. **Remind** the rule that is being broken
2. **Reinforce** the consequences if the rule continues to be broken
3. **Remove** the student to another classroom – classroom teacher contacts parents/carers and the student is issued with a detention after school on a Tuesday or a Thursday.

There will also be an escalation of removals and missed detentions as follows;

NUMBER OF REMOVALS ACROSS 2 TERMS (fresh start terms 3 & 5)	SANCTION
3 removals	1 day inclusion
7 removals	2 days inclusion and placed on a PSP (pastoral support plan)
10 removals	3 days inclusion and a review of the PSP



14 removals	1 day exclusion and an escalation of the PSP
18 removals	2 day exclusion

- 1 failure to attend an academy detention - Wednesday detention until **3pm**
- Failure to attend the Wednesday detention - Thursday inclusion until **3:30pm**
- Failure to behave appropriately in the inclusion room or leaving early - **1 day exclusion and a PSP**

You can find the link to the full behaviour policy here - [HWA Behaviour Policy](#)

I would also like to take this opportunity to remind you about your child's conduct on the journey to and from school. This is taken straight from our behaviour policy,

Poor behaviour on the way to and from school and any behaviour that brings the school into disrepute will be taken very seriously. Full uniform should be worn on the way to and from school. Poor behaviour on school buses or public transport may result in removal of the right to travel.

From next week, I am also pleased to say we are also reinstating the weekly rewards raffle and form group of the week. We are also looking at a reward trip for the end of the Christmas term. Students are issued rewards in lessons, which can be viewed on ClassCharts.

I and my Senior Leadership Team colleagues have already taken all pupils through a set of slides on these changes yesterday in separate Key Stage Assemblies and pupils are aware these developments will commence on this coming Monday 27/09/2021 across the whole Academy.

This is a development which I trust meets with the support and approval of parents, carers and families.

Thank you

Yours sincerely



Nigel Jones
Principal